

# Families First Coronavirus Response Act (FFCRA)

## Time Off Request Form

This form should be treated as a medical record and must be maintained in files separately from employees' files, in locked cabinets with only designated persons having access.

To be completed by employee:

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Department: \_\_\_\_\_

Date: \_\_\_\_\_

**I am requesting FFCRA leave for:**     **Paid Sick leave** (or)     **Extended FMLA**

1  I am subject to a Federal, State, or local quarantine or isolation order related to COVID-19

*If requesting leave for item (1), please provide documentation with the name of the gov. entity issuing the order*

2  Have been advised by a health care provider to self-quarantine related to COVID-19

3  I am experiencing COVID-19 symptoms and am seeking a medical diagnosis

4  I am caring for an individual subject to an order described in (1) or self-quarantine as described in (2).

*If requesting leave for item (2), (3) or (4), please provide Name, Address & Phone Number of health care provider issuing such advice.*

Name of Health Care Provider: \_\_\_\_\_

Address of Health Care Provider: \_\_\_\_\_

Phone number of Health care Provider: \_\_\_\_\_

5  I am caring for my child whose school or place of care is closed (or child care provider is unavailable) due to COVID-19 related reasons.

6  Is experiencing any other substantially-similar condition specified by the U.S. Department of Health and Human Services

*If requesting leave for item (5), please provide Name of child; Name of school, place of care, or child care provider that has closed or become unavailable; and A statement that no other suitable person is available to care for your child.*

Name of Child: \_\_\_\_\_

Name of School, Place of care (or) \_\_\_\_\_

Child Care provider: \_\_\_\_\_

Certified Statement "No other suitable person is available to care for my child" :

Certifying above statement: \_\_\_\_\_

Employee's signature

\* 100% If applying for qualifying reasons #1-3 above, up to \$511 daily and \$5,110 total

\* 2/3 for qualifying reasons #4 & 6 above, up to \$200 daily and \$2,000 total

\* Up to 12 weeks of Expanded FMLA paid at 2/3 for qualifying reasons #5 above, up to \$200 daily and \$12,000 total.

If you are taking leave beyond the two weeks of emergency paid sick leave because your medical condition for COVID-19 related reasons rises to the level of a serious health condition, you must continue to provide medical certifications under FMLA.

Leave to begin \_\_\_\_\_ until approximately \_\_\_\_\_

Employee comments:

I certify that the above information is correct to the best of my knowledge.

Employee Signature: \_\_\_\_\_ (Date)

Name of person who completed form if other than employee: \_\_\_\_\_

**For Employer Use:**

\_\_\_\_\_  
Date Received

\_\_\_\_\_  
Received By

Approved or Denied (if denied, explain why) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
Employers Authorized Signature

\_\_\_\_\_  
Date